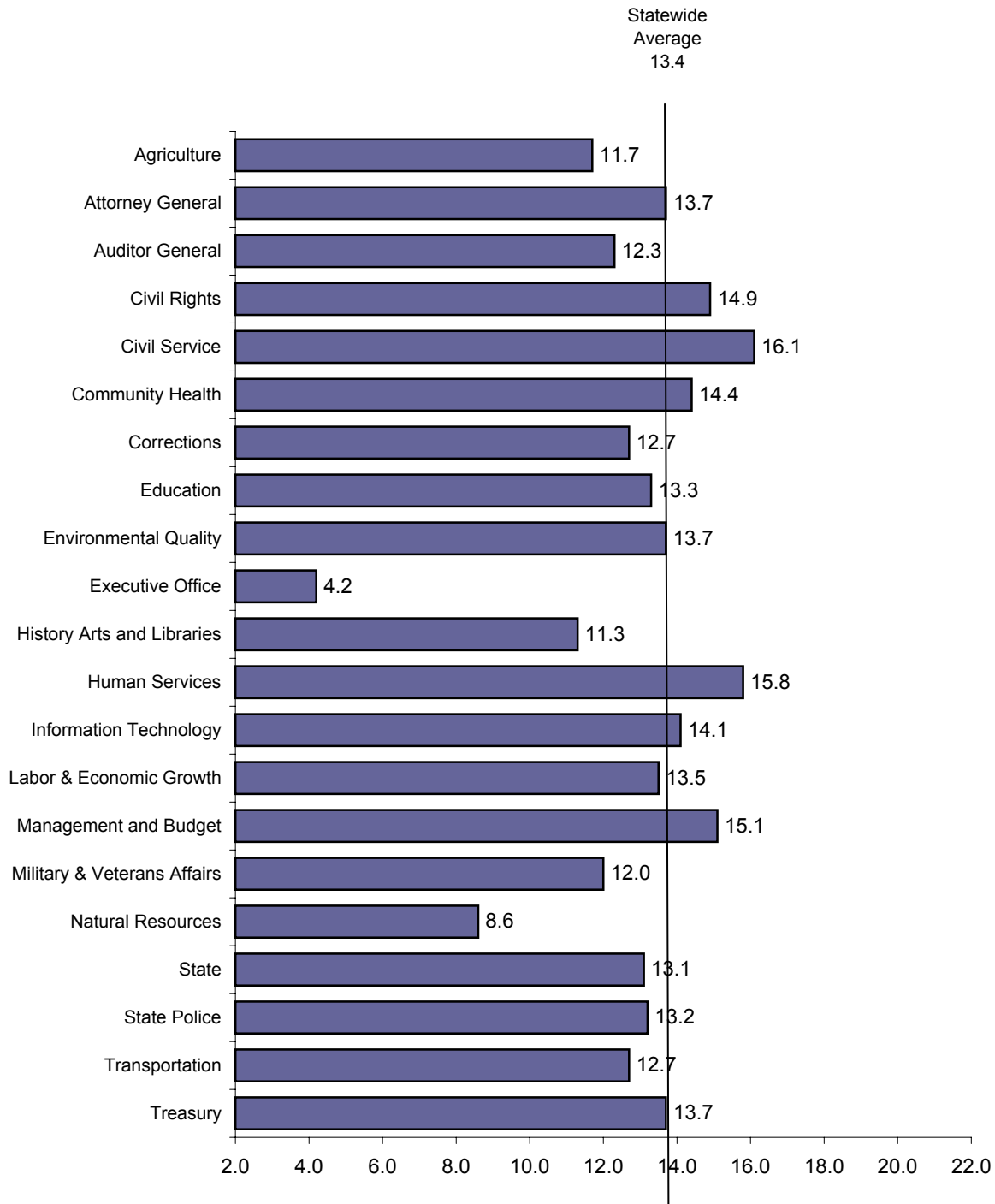


SECTION THREE

EMPLOYEE CONTINUITY OVERVIEW

AVERAGE YEARS OF SERVICE BY DEPARTMENT**Fiscal Year 2004-05**

Note: Years of service computed for this report do not include service credit for military service, college/university, county, or unclassified employment.

Comment: MAIN MIDB Civil Service HWF18, Classified Employee Distribution by Department and Years of Service, pay period ending 9-24-05.

CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 24, 2005

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
AGRICULTURE																
LESS THAN 6 YEARS	98	120	5	7	2	1	2	1	1	3	3	1	111	133	1	0
6 - 10 YEARS	48	34	3	5	0	2	0	2	0	1	0	0	51	44	0	1
11- 15 YEARS	40	34	0	1	0	0	1	2	1	2	0	0	42	39	1	1
16 - 20 YEARS	46	36	1	5	0	1	0	0	0	1	0	0	47	43	3	2
21 - 25 YEARS	9	15	0	5	0	0	0	0	1	0	0	0	10	20	0	1
26 - 30 YEARS	26	22	2	1	0	0	2	1	0	0	0	0	30	24	0	4
31 - 35 YEARS	21	6	0	3	0	0	0	0	0	0	0	0	21	9	2	1
36 - 40 YEARS	0	0	0	0	0	0	0	0	2	0	0	0	2	0	0	0
MORE THAN 40 YEARS	1	1	0	0	0	0	0	0	0	0	0	0	1	1	0	0
DEPARTMENT TOTAL	289	268	11	27	2	4	5	6	5	7	3	1	315	313	7	10
MORE THAN 10 YEARS	143	114	3	15	0	1	3	3	4	3	0	0	153	136	6	9
AVERAGE YEARS	12.5	10.6	10.5	15.0	3.5	9.3	13.6	12.3	22.6	8.4	1.0	3.0	12.4	10.9	19.6	22.0
DEPARTMENT AVERAGE YEARS	11.7															

CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 24, 2005

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
ATTORNEY GENERAL																
LESS THAN 6 YEARS	44	80	14	12	0	0	0	3	0	0	0	0	58	95	0	0
6 - 10 YEARS	33	55	0	9	0	0	1	1	0	2	0	0	34	67	0	0
11- 15 YEARS	13	17	2	1	0	0	0	1	0	0	0	0	15	19	0	0
16 - 20 YEARS	36	37	0	6	0	0	0	3	1	0	0	0	37	46	1	3
21 - 25 YEARS	17	20	5	3	0	0	0	0	0	0	0	0	22	23	0	2
26 - 30 YEARS	29	27	3	3	0	1	2	1	0	0	0	0	34	32	2	1
31 - 35 YEARS	22	5	0	1	0	0	0	0	0	0	0	0	22	6	1	0
36 - 40 YEARS	6	2	0	0	0	0	0	0	0	0	0	0	6	2	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	200	243	24	35	0	1	3	9	1	2	0	0	228	290	4	6
MORE THAN 10 YEARS	123	108	10	14	0	1	2	5	1	0	0	0	136	128	4	6
AVERAGE YEARS	16.5	12.0	10.1	11.4	0.0	26.0	21.3	12.3	17.0	6.0	0.0	0.0	15.9	12.0	27.8	22.3
DEPARTMENT AVERAGE YEARS	13.7															

CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 24, 2005

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
AUDITOR GENERAL																
LESS THAN 6 YEARS	13	19	0	1	0	0	0	0	0	1	0	0	13	21	0	0
6 - 10 YEARS	19	28	1	2	0	0	0	0	0	0	0	0	20	30	0	0
11- 15 YEARS	6	8	0	1	0	0	0	0	0	0	0	0	6	9	0	0
16 - 20 YEARS	8	17	2	0	0	0	0	0	0	0	0	0	10	17	0	2
21 - 25 YEARS	5	2	0	0	0	0	0	0	0	0	0	0	5	2	0	1
26 - 30 YEARS	7	3	1	0	0	0	0	0	0	0	0	0	8	3	0	0
31 - 35 YEARS	8	0	0	0	0	0	0	0	0	0	0	0	8	0	1	0
36 - 40 YEARS	2	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	68	77	4	4	0	0	0	0	0	1	0	0	72	82	1	3
MORE THAN 10 YEARS	36	30	3	1	0	0	0	0	0	0	0	0	39	31	1	3
AVERAGE YEARS	15.1	9.9	18.0	8.8	0.0	0.0	0.0	0.0	0.0	5.0	0.0	0.0	15.3	9.8	31.0	20.3
DEPARTMENT AVERAGE YEARS	12.3															

CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 24, 2005

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
CIVIL RIGHTS																
LESS THAN 6 YEARS	7	12	7	16	0	0	0	4	1	1	0	0	15	33	0	0
6 - 10 YEARS	1	2	0	8	0	1	0	0	0	1	0	0	1	12	0	0
11- 15 YEARS	2	2	3	5	0	0	0	1	0	1	0	0	5	9	0	0
16 - 20 YEARS	1	3	2	5	0	0	2	0	0	0	0	0	5	8	0	0
21 - 25 YEARS	1	3	0	2	0	0	0	0	0	0	0	0	1	5	0	0
26 - 30 YEARS	2	4	0	6	0	0	2	1	0	0	0	0	4	11	0	1
31 - 35 YEARS	3	7	5	3	0	0	1	1	1	0	0	0	10	11	0	0
36 - 40 YEARS	0	1	0	2	0	0	0	0	0	0	0	0	0	3	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	17	34	17	47	0	1	5	7	2	3	0	0	41	92	0	1
MORE THAN 10 YEARS	9	20	10	23	0	0	5	3	1	1	0	0	25	47	0	1
AVERAGE YEARS	14.2	16.4	15.1	14.0	0.0	8.0	23.6	12.3	17.0	7.3	0.0	0.0	15.8	14.4	0.0	26.0
DEPARTMENT AVERAGE YEARS	14.9															

CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 24, 2005

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
CIVIL SERVICE																
LESS THAN 6 YEARS	5	31	2	7	0	1	0	1	0	1	0	0	7	41	0	0
6 - 10 YEARS	5	19	1	3	0	0	0	0	0	0	0	0	6	22	0	0
11- 15 YEARS	3	14	0	0	0	2	0	0	0	2	0	0	3	18	0	1
16 - 20 YEARS	6	21	0	8	0	0	0	3	0	1	0	0	6	33	1	2
21 - 25 YEARS	5	8	0	5	0	1	0	1	0	0	0	0	5	15	0	0
26 - 30 YEARS	7	24	3	3	1	1	0	1	0	0	0	0	11	29	2	4
31 - 35 YEARS	5	9	1	1	1	0	0	0	0	0	0	0	7	10	1	0
36 - 40 YEARS	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	36	127	7	27	2	5	0	6	0	4	0	0	45	169	4	7
MORE THAN 10 YEARS	26	77	4	17	2	4	0	5	0	3	0	0	32	106	4	7
AVERAGE YEARS	18.5	15.3	17.0	16.1	29.0	15.8	0.0	18.0	0.0	12.8	0.0	0.0	18.7	15.5	26.8	23.4
DEPARTMENT AVERAGE YEARS	16.1															

CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 24, 2005

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
COMMUNITY HEALTH																
LESS THAN 6 YEARS	293	617	70	153	2	4	14	12	15	18	6	11	400	815	1	3
6 - 10 YEARS	176	350	27	82	3	3	6	4	12	16	0	0	224	455	4	4
11- 15 YEARS	94	198	23	68	1	1	7	5	5	15	0	0	130	287	7	14
16 - 20 YEARS	134	292	35	99	1	5	6	15	9	19	0	0	185	430	20	22
21 - 25 YEARS	121	198	36	73	1	3	6	10	5	8	0	0	169	292	19	24
26 - 30 YEARS	256	324	70	80	1	5	5	11	9	6	0	0	341	426	21	28
31 - 35 YEARS	67	81	8	13	0	0	1	0	0	3	0	0	76	97	8	4
36 - 40 YEARS	7	10	0	1	0	0	0	1	0	0	0	0	7	12	1	2
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	1,148	2,070	269	569	9	21	45	58	55	85	6	11	1,532	2,814	81	101
MORE THAN 10 YEARS	679	1,103	172	334	4	14	25	42	28	51	0	0	908	1,544	76	94
AVERAGE YEARS	15.6	13.8	15.8	14.1	12.6	16.1	12.8	16.6	13.3	13.4	1.3	1.6	15.4	13.9	22.2	21.2
DEPARTMENT AVERAGE YEARS	14.4															

CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 24, 2005

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
CORRECTIONS																
LESS THAN 6 YEARS	1,443	863	222	317	28	10	33	32	10	3	29	15	1,765	1,240	6	2
6 - 10 YEARS	2,417	1,000	278	348	66	22	76	35	11	5	0	1	2,848	1,411	12	6
11- 15 YEARS	1,436	544	154	154	35	10	28	19	6	3	0	0	1,659	730	29	22
16 - 20 YEARS	3,080	873	391	358	87	21	64	22	9	4	0	0	3,631	1,278	186	61
21 - 25 YEARS	492	188	88	87	17	3	9	2	0	1	0	0	606	281	45	22
26 - 30 YEARS	487	229	61	60	8	2	4	6	0	0	0	0	560	297	51	14
31 - 35 YEARS	77	36	13	13	1	0	3	0	0	0	0	0	94	49	12	4
36 - 40 YEARS	8	4	0	1	0	0	0	0	0	0	0	0	8	5	0	0
MORE THAN 40 YEARS	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
DEPARTMENT TOTAL	9,440	3,738	1,207	1,338	242	68	217	116	36	16	29	16	11,171	5,292	341	131
MORE THAN 10 YEARS	5,580	1,875	707	673	148	36	108	49	15	8	0	0	6,558	2,641	323	123
AVERAGE YEARS	13.1	12.0	13.3	12.2	13.3	12.2	12.0	10.4	9.6	11.4	3.0	2.4	13.0	12.0	19.6	18.9
DEPARTMENT AVERAGE YEARS	12.7															

CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 24, 2005

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
EDUCATION																
LESS THAN 6 YEARS	43	72	3	6	0	0	0	1	0	0	0	0	46	79	0	0
6 - 10 YEARS	15	44	1	3	0	0	0	1	0	0	0	0	16	48	0	0
11- 15 YEARS	4	18	0	0	0	0	0	0	0	0	0	0	4	18	0	0
16 - 20 YEARS	4	35	0	4	0	0	1	3	0	1	0	0	5	43	0	2
21 - 25 YEARS	2	18	1	0	0	1	0	1	0	0	0	0	3	20	0	3
26 - 30 YEARS	14	38	0	3	0	0	0	1	0	0	0	0	14	42	2	1
31 - 35 YEARS	3	19	0	4	0	0	0	0	0	0	0	0	3	23	1	2
36 - 40 YEARS	0	2	0	0	0	0	0	0	0	0	0	0	0	2	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	85	246	5	20	0	1	1	7	0	1	0	0	91	275	3	8
MORE THAN 10 YEARS	27	130	1	11	0	1	1	5	0	1	0	0	29	148	3	8
AVERAGE YEARS	9.9	14.2	7.6	15.9	0.0	25.0	20.0	15.7	0.0	19.0	0.0	0.0	9.8	14.4	28.0	24.5
DEPARTMENT AVERAGE YEARS	13.3															

CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 24, 2005

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
ENVIRONMENTAL QUALITY																
LESS THAN 6 YEARS	166	178	8	5	2	1	2	3	2	2	3	8	183	197	0	0
6 - 10 YEARS	95	102	3	6	0	0	1	1	2	5	0	0	101	114	0	0
11- 15 YEARS	152	98	2	6	0	0	3	1	10	3	0	0	167	108	4	4
16 - 20 YEARS	116	120	8	18	1	2	4	4	5	2	0	0	134	146	4	5
21 - 25 YEARS	49	44	6	5	0	1	0	2	2	2	0	0	57	54	4	3
26 - 30 YEARS	113	63	2	5	1	0	1	0	1	1	0	0	118	69	7	3
31 - 35 YEARS	34	14	0	2	0	0	0	0	2	0	0	0	36	16	0	0
36 - 40 YEARS	3	4	0	0	0	0	1	0	0	0	0	0	4	4	1	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	728	623	29	47	4	4	12	11	24	15	3	8	800	708	20	15
MORE THAN 10 YEARS	467	343	18	36	2	3	9	7	20	8	0	0	516	397	20	15
AVERAGE YEARS	14.5	12.6	13.6	16.8	12.5	15.8	15.8	13.0	15.8	12.3	0.0	0.6	14.5	12.8	22.4	19.8
DEPARTMENT AVERAGE YEARS	13.7															

CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 24, 2005

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
EXECUTIVE OFFICE																
LESS THAN 6 YEARS	10	22	1	7	0	0	0	2	0	0	0	1	11	32	0	0
6 - 10 YEARS	2	2	0	0	0	0	0	0	0	0	0	0	2	2	0	0
11- 15 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16 - 20 YEARS	0	1	1	0	0	0	0	0	0	0	0	0	1	1	0	0
21 - 25 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
26 - 30 YEARS	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
31 - 35 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
36 - 40 YEARS	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	12	27	2	7	0	0	0	2	0	0	0	1	14	37	0	1
MORE THAN 10 YEARS	0	3	1	0	0	0	0	0	0	0	0	0	1	3	0	1
AVERAGE YEARS	2.5	5.0	10.0	2.7	0.0	0.0	0.0	3.0	0.0	0.0	0.0	3.0	3.6	4.4	0.0	37.0
DEPARTMENT AVERAGE YEARS			4.2													

CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 24, 2005

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
HISTORY ARTS AND LIBRARIES																
LESS THAN 6 YEARS	37	51	1	2	0	0	1	2	0	1	4	4	43	60	0	0
6 - 10 YEARS	21	27	1	0	2	0	0	0	0	1	0	0	24	28	2	1
11- 15 YEARS	5	4	1	1	0	0	0	0	0	0	0	0	6	5	0	0
16 - 20 YEARS	10	23	0	0	1	0	0	2	0	0	0	0	11	25	3	1
21 - 25 YEARS	2	6	1	2	0	0	0	0	0	0	0	0	3	8	1	0
26 - 30 YEARS	13	12	0	2	0	0	0	1	0	0	0	0	13	15	1	1
31 - 35 YEARS	6	8	0	0	0	0	1	0	0	0	0	0	7	8	1	0
36 - 40 YEARS	1	0	0	0	1	0	0	0	0	0	0	0	2	0	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	95	131	4	7	4	0	2	5	0	2	4	4	109	149	8	3
MORE THAN 10 YEARS	37	53	2	5	2	0	1	3	0	0	0	0	42	61	6	2
AVERAGE YEARS	11.6	11.3	11.3	16.1	16.5	0.0	16.0	12.4	0.0	5.0	0.8	0.5	11.4	11.2	19.0	17.0
DEPARTMENT AVERAGE YEARS	11.3															

CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 24, 2005

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
HUMAN SERVICES																
LESS THAN 6 YEARS	263	992	70	480	3	7	23	67	4	5	0	4	363	1,555	0	4
6 - 10 YEARS	271	803	124	635	1	11	15	73	5	12	0	0	416	1,534	0	20
11- 15 YEARS	173	611	66	250	2	14	14	46	1	12	0	0	256	933	17	37
16 - 20 YEARS	222	570	83	329	1	8	29	71	6	8	0	0	341	986	26	50
21 - 25 YEARS	127	564	43	308	2	7	4	25	3	4	0	0	179	908	19	82
26 - 30 YEARS	355	833	61	473	2	10	10	15	4	4	0	0	432	1,335	36	84
31 - 35 YEARS	145	292	15	163	0	0	1	7	2	0	0	0	163	462	17	24
36 - 40 YEARS	24	24	1	12	1	1	1	1	0	0	0	0	27	38	3	4
MORE THAN 40 YEARS	1	0	1	1	0	0	0	0	0	0	0	0	2	1	0	1
DEPARTMENT TOTAL	1,581	4,689	464	2,651	12	58	97	305	25	45	0	4	2,179	7,752	118	306
MORE THAN 10 YEARS	1,047	2,894	270	1,536	8	40	59	165	16	28	0	0	1,400	4,663	118	282
AVERAGE YEARS	17.4	15.7	14.5	15.6	17.3	15.8	13.1	12.5	16.2	13.0	0.0	1.5	16.6	15.5	23.8	22.2
DEPARTMENT AVERAGE YEARS	15.8															

CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 24, 2005

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
INFORMATION TECHNOLOGY																
LESS THAN 6 YEARS	163	79	7	6	1	0	2	2	10	6	68	17	251	110	0	0
6 - 10 YEARS	275	105	14	14	1	0	6	3	14	4	0	0	310	126	4	2
11- 15 YEARS	86	55	2	5	0	1	2	2	5	4	0	0	95	67	3	6
16 - 20 YEARS	110	121	23	25	1	1	4	6	7	5	1	0	146	158	12	9
21 - 25 YEARS	31	45	7	14	0	0	1	3	3	6	0	0	42	68	4	4
26 - 30 YEARS	101	96	11	11	0	0	2	4	2	1	0	0	116	112	14	1
31 - 35 YEARS	52	37	3	3	1	0	2	2	0	1	0	0	58	43	3	3
36 - 40 YEARS	5	4	0	0	0	0	0	0	0	0	0	0	5	4	1	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	823	542	67	78	4	2	19	22	41	27	69	17	1,023	688	41	25
MORE THAN 10 YEARS	385	358	46	58	2	2	11	17	17	17	1	0	462	452	37	23
AVERAGE YEARS	13.4	16.4	16.7	17.6	14.8	15.0	15.3	18.1	10.7	14.1	1.6	0.9	12.7	16.1	21.6	18.3
DEPARTMENT AVERAGE YEARS	14.1															

CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 24, 2005

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
LABOR & ECONOMIC GROWTH																
LESS THAN 6 YEARS	345	602	91	325	1	4	18	32	7	14	3	7	465	984	7	10
6 - 10 YEARS	167	253	23	78	2	2	6	12	3	9	0	0	201	354	8	5
11- 15 YEARS	144	198	23	72	1	3	4	10	1	5	0	0	173	288	15	22
16 - 20 YEARS	160	247	41	104	1	3	10	21	5	7	0	0	217	382	25	30
21 - 25 YEARS	76	139	25	50	2	4	5	3	3	3	0	0	111	199	17	23
26 - 30 YEARS	162	278	39	108	1	2	3	12	1	3	0	0	206	403	35	36
31 - 35 YEARS	72	94	11	56	0	1	1	2	1	0	0	0	85	153	14	20
36 - 40 YEARS	14	15	1	3	0	0	0	1	0	0	0	0	15	19	2	2
MORE THAN 40 YEARS	3	0	2	0	0	0	0	0	0	0	0	0	5	0	0	0
DEPARTMENT TOTAL	1,143	1,826	256	796	8	19	47	93	21	41	3	7	1,478	2,782	123	148
MORE THAN 10 YEARS	631	971	142	393	5	13	23	49	11	18	0	0	812	1,444	108	133
AVERAGE YEARS	13.9	13.5	14.0	12.8	14.8	16.4	11.8	12.7	13.0	11.1	2.3	2.0	13.9	13.3	21.2	21.5
DEPARTMENT AVERAGE YEARS	13.5															

CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 24, 2005

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
MANAGEMENT & BUDGET																
LESS THAN 6 YEARS	113	101	0	6	0	0	4	1	1	1	9	11	127	120	0	0
6 - 10 YEARS	94	85	10	5	0	1	0	2	0	0	0	0	104	93	0	0
11- 15 YEARS	39	37	3	4	0	0	3	2	0	0	0	0	45	43	4	1
16 - 20 YEARS	66	61	11	6	0	0	3	1	5	1	0	0	85	69	5	5
21 - 25 YEARS	29	22	5	2	0	0	1	2	1	1	0	0	36	27	3	2
26 - 30 YEARS	95	63	10	5	1	1	6	1	0	0	0	0	112	70	9	4
31 - 35 YEARS	36	21	2	4	1	0	9	2	0	0	0	0	48	27	3	0
36 - 40 YEARS	8	2	0	0	0	0	0	0	0	0	0	0	8	2	2	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	480	392	41	32	2	2	26	11	7	3	9	11	565	451	26	12
MORE THAN 10 YEARS	273	206	31	21	2	1	22	8	6	2	0	0	334	238	26	12
AVERAGE YEARS	15.5	14.0	19.0	16.3	30.0	18.0	22.4	18.0	16.0	15.7	2.6	2.0	15.9	14.0	24.6	21.5
DEPARTMENT AVERAGE YEARS	15.1															

CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 24, 2005

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
MILITARY AFFAIRS																
LESS THAN 6 YEARS	111	122	7	47	0	0	4	6	1	1	1	1	124	177	0	1
6 - 10 YEARS	54	78	9	32	0	1	6	3	0	3	0	0	69	117	1	0
11- 15 YEARS	70	52	2	14	0	2	3	0	0	0	0	0	75	68	2	1
16 - 20 YEARS	43	69	7	11	1	2	1	2	0	1	0	0	52	85	5	2
21 - 25 YEARS	25	37	2	3	3	0	1	0	0	0	0	0	31	40	5	1
26 - 30 YEARS	29	48	3	8	1	0	0	3	0	0	0	0	33	59	3	2
31 - 35 YEARS	12	10	0	0	1	0	0	0	0	0	0	0	13	10	1	1
36 - 40 YEARS	4	0	0	0	0	0	0	0	0	0	0	0	4	0	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	348	416	30	115	6	5	15	14	1	5	1	1	401	556	17	8
MORE THAN 10 YEARS	183	216	14	36	6	4	5	5	0	1	0	0	208	262	16	7
AVERAGE YEARS	12.1	12.7	11.7	9.3	25.2	15.6	9.1	11.4	5.0	8.0	3.0	0.0	12.1	11.9	20.7	20.1
DEPARTMENT AVERAGE YEARS	12.0															

CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 24, 2005

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
NATURAL RESOURCES																
LESS THAN 6 YEARS	813	548	7	7	4	1	9	2	4	2	6	3	843	563	5	1
6 - 10 YEARS	240	104	5	4	2	1	1	2	3	0	0	0	251	111	1	1
11- 15 YEARS	162	67	5	7	1	0	4	1	0	2	0	0	172	77	1	2
16 - 20 YEARS	167	86	7	4	7	2	3	5	0	0	0	0	184	97	10	4
21 - 25 YEARS	68	46	5	5	2	0	1	0	1	0	0	0	77	51	0	2
26 - 30 YEARS	113	39	1	2	5	1	1	2	0	1	0	0	120	45	7	3
31 - 35 YEARS	61	9	0	1	0	0	0	0	0	0	0	0	61	10	3	2
36 - 40 YEARS	20	1	0	0	0	0	1	0	0	0	0	0	21	1	2	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	1,644	900	30	30	21	5	20	12	8	5	6	3	1,729	955	29	15
MORE THAN 10 YEARS	591	248	18	19	15	3	10	8	1	3	0	0	635	281	23	13
AVERAGE YEARS	9.3	6.7	12.6	13.5	16.5	14.8	11.2	14.5	7.8	10.4	0.2	0.0	9.4	7.1	19.9	20.3
DEPARTMENT AVERAGE YEARS				8.6												

CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 24, 2005

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
STATE																
LESS THAN 6 YEARS	67	335	14	101	2	2	3	20	0	4	3	21	89	483	0	2
6 - 10 YEARS	41	206	7	59	0	7	2	6	2	2	0	0	52	280	2	5
11- 15 YEARS	17	113	2	33	0	3	1	12	2	2	0	0	22	163	1	19
16 - 20 YEARS	39	168	6	83	2	2	3	14	2	5	0	0	52	272	4	30
21 - 25 YEARS	11	128	7	40	0	0	0	8	0	3	0	0	18	179	1	18
26 - 30 YEARS	54	110	7	29	0	1	2	8	0	0	0	0	63	148	6	7
31 - 35 YEARS	19	42	0	3	0	0	0	1	0	0	0	0	19	46	4	1
36 - 40 YEARS	0	11	0	1	0	0	0	0	0	0	0	0	0	12	0	1
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	248	1,113	43	349	4	15	11	69	6	16	3	21	315	1,583	18	83
MORE THAN 10 YEARS	140	572	22	189	2	6	6	43	4	10	0	0	174	820	16	76
AVERAGE YEARS	15.0	13.0	13.3	12.6	10.0	11.3	13.9	13.7	13.7	13.5	1.3	0.2	14.5	12.8	23.4	18.6
DEPARTMENT AVERAGE YEARS	13.1															

CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 24, 2005

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
STATE POLICE																
LESS THAN 6 YEARS	296	161	8	6	1	1	4	5	0	1	1	1	310	175	0	0
6 - 10 YEARS	516	131	25	15	9	1	13	1	4	0	0	0	567	148	0	0
11- 15 YEARS	259	110	21	5	9	0	7	0	1	2	0	0	297	117	4	1
16 - 20 YEARS	378	146	67	18	10	0	22	5	3	1	0	0	480	170	4	4
21 - 25 YEARS	77	37	23	7	1	1	7	3	0	1	0	0	108	49	2	2
26 - 30 YEARS	124	60	14	7	1	3	2	3	0	0	0	0	141	73	2	2
31 - 35 YEARS	44	17	2	1	0	0	2	0	0	0	0	0	48	18	1	0
36 - 40 YEARS	11	6	1	0	0	0	0	0	0	0	0	0	12	6	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	1,705	668	161	59	31	6	57	17	8	5	1	1	1,963	756	13	9
MORE THAN 10 YEARS	893	376	128	38	21	4	40	11	4	4	0	0	1,086	433	13	9
AVERAGE YEARS	12.7	13.1	16.8	15.4	13.4	18.7	15.1	15.2	11.8	14.4	1.0	0.0	13.1	13.4	19.9	20.7
DEPARTMENT AVERAGE YEARS	13.2															

CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 24, 2005

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
TRANSPORTATION																
LESS THAN 6 YEARS	649	273	36	39	8	1	8	5	16	11	2	2	719	331	2	0
6 - 10 YEARS	313	100	19	10	6	5	4	2	6	6	0	0	348	123	0	0
11- 15 YEARS	230	98	20	11	2	1	6	0	3	0	0	0	261	110	6	4
16 - 20 YEARS	343	121	32	19	6	3	15	6	5	2	0	0	401	151	26	12
21 - 25 YEARS	82	67	12	10	4	1	4	1	1	0	0	0	103	79	5	11
26 - 30 YEARS	165	87	22	20	8	0	10	2	4	0	0	0	209	109	20	10
31 - 35 YEARS	71	23	11	8	3	0	6	0	1	0	0	0	92	31	8	4
36 - 40 YEARS	42	8	0	0	0	0	0	0	5	0	0	0	47	8	8	2
MORE THAN 40 YEARS	6	0	0	0	0	0	0	0	0	0	0	0	6	0	2	0
DEPARTMENT TOTAL	1,901	777	152	117	37	11	53	16	41	19	2	2	2,186	942	77	43
MORE THAN 10 YEARS	939	404	97	68	23	5	41	9	19	2	0	0	1,119	488	75	43
AVERAGE YEARS	12.4	12.5	15.1	14.0	16.6	11.5	18.3	13.3	13.6	5.1	0.5	1.0	12.8	12.5	24.6	23.2
DEPARTMENT AVERAGE YEARS	12.7															

CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 24, 2005

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
TREASURY																
LESS THAN 6 YEARS	146	249	18	53	1	1	4	6	9	11	2	0	180	320	0	3
6 - 10 YEARS	70	124	7	19	0	0	2	5	2	2	0	0	81	150	1	2
11- 15 YEARS	51	61	6	18	0	2	0	4	2	0	0	0	59	85	5	3
16 - 20 YEARS	45	106	23	44	0	0	5	17	5	1	0	0	78	168	6	7
21 - 25 YEARS	12	71	5	19	1	1	3	4	2	0	0	0	23	95	3	6
26 - 30 YEARS	42	134	11	28	0	1	3	5	0	0	0	0	56	168	9	11
31 - 35 YEARS	36	28	5	6	0	0	2	0	1	1	0	0	44	35	4	1
36 - 40 YEARS	9	8	1	0	0	1	0	0	0	0	0	0	10	9	4	1
MORE THAN 40 YEARS	3	0	0	0	0	0	0	0	0	0	0	0	3	0	1	0
DEPARTMENT TOTAL	414	781	76	187	2	6	19	41	21	15	2	0	534	1,030	33	34
MORE THAN 10 YEARS	198	408	51	115	1	5	13	30	10	2	0	0	273	560	32	29
AVERAGE YEARS	13.0	13.7	15.7	14.5	13.0	19.3	18.0	15.3	10.7	5.8	3.0	0.0	13.4	13.9	24.9	20.5
DEPARTMENT AVERAGE YEARS	13.7															

CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 24, 2005

Table 3-1

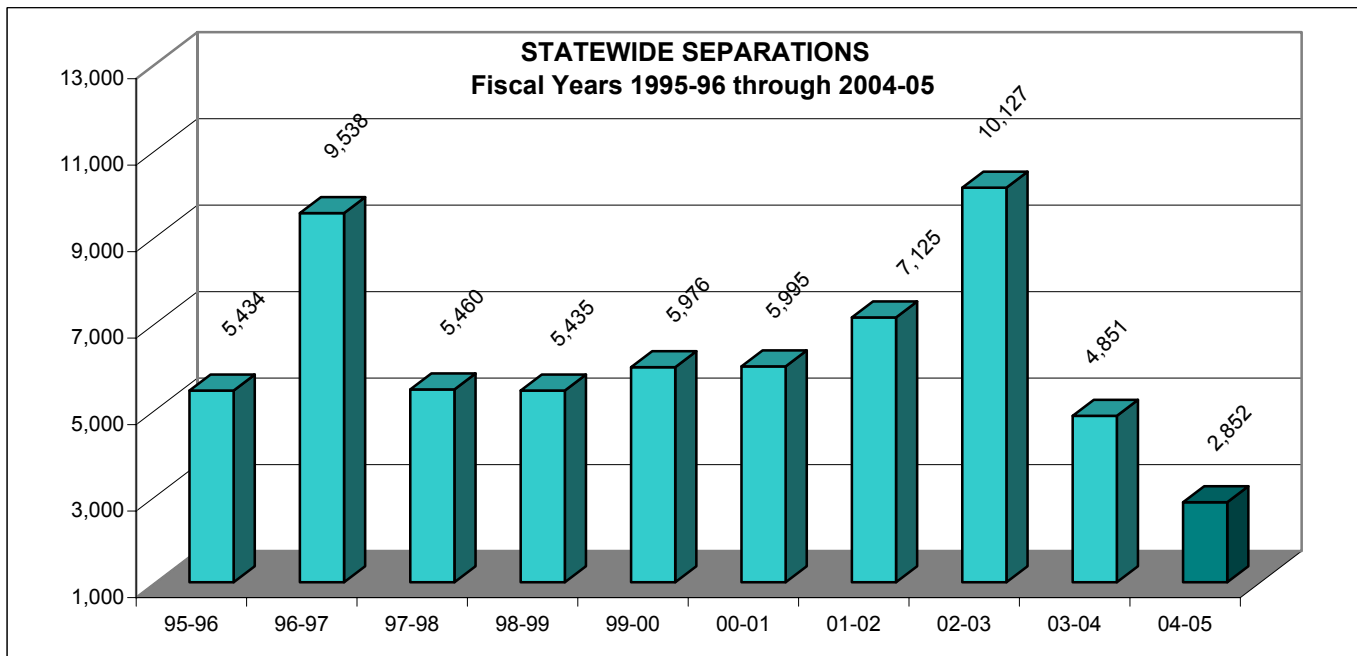
DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
STATEWIDE TOTALS																
LESS THAN 6 YEARS	5,125	5,527	591	1,603	55	34	131	207	81	86	140	107	6,123	7,564	22	26
6 - 10 YEARS	4,873	3,652	558	1,337	92	57	139	153	64	69	0	1	5,726	5,269	35	47
11- 15 YEARS	2,986	2,339	335	656	51	39	83	106	37	53	0	0	3,492	3,193	99	138
16 - 20 YEARS	5,014	3,153	740	1,146	119	50	172	200	62	59	1	0	6,108	4,608	341	253
21 - 25 YEARS	1,241	1,658	271	640	33	23	42	65	22	29	0	0	1,609	2,415	128	207
26 - 30 YEARS	2,194	2,495	321	854	30	28	55	78	21	16	0	0	2,621	3,471	227	217
31 - 35 YEARS	794	758	76	285	8	1	29	15	8	5	0	0	915	1,064	85	67
36 - 40 YEARS	164	104	4	20	2	2	3	3	7	0	0	0	180	129	24	13
MORE THAN 40 YEARS	14	2	3	1	0	0	0	0	0	0	0	0	17	3	3	1
STATEWIDE TOTAL	22,405	19,688	2,899	6,542	390	234	654	827	302	317	141	108	26,791	27,716	964	969
MORE THAN 10 YEARS	12,407	10,509	1,750	3,602	243	143	384	467	157	162	1	0	14,942	14,883	907	896
AVERAGE YEARS	13.3	13.4	14.3	14.1	14.2	14.4	13.9	13.1	12.8	11.7	1.8	1.3	13.4	13.5	21.6	21.0
STATEWIDE AVERAGE YEARS	13.4															

NOTE: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or non career in primary positions only.

Table 3-2

STATEWIDE SEPARATIONS BY REASON
Fiscal Year 2004-05

SEPARATION REASON	TOTAL	PERCENT OF SEPARATIONS
<i>INVOLUNTARY SEPARATIONS</i>		
Death	76	2.7%
Dismissal	216	7.6%
Expired Appointment	256	9.0%
Total Involuntary Separations	548	19.2%
<i>VOLUNTARY SEPARATIONS</i>		
Resigned Classified Employment	743	26.1%
Layoff/Leave of Absence Rights Expired	277	9.7%
Waived Rights Leave of Absence	191	6.7%
Settlement	1	0.0%
Total Voluntary Separations	1,212	42.5%
<i>RETIREMENT</i>		
Retirement	741	26.0%
Disability Retirement	123	4.3%
Deferred Retirement	121	4.2%
Total Retirements	985	34.5%
<i>UNDEFINED SEPARATIONS</i>	107	3.8%
TOTAL SEPARATIONS	2,852	100.0%



Source: MAIN MIDB Civil Service HWF10 for each fiscal year.

Comments: Starting in FY 2005 separations included separations of all classified employees who were full-time, part-time, permanent intermittent, limited term, seasonal, or non-career in primary positions only, except for the following non-career appointments: STUDENT_ASSISTANT-E, CONSTRUCTION AIDE (TRANS)-E, and STATE WORKER. These positions represented 96% of all non-career appointments at the end of FY 2005.

NEW HIRES, RETURNS, AND SEPARATIONS BY DEPARTMENT

FOR PAY PERIOD BEGINNING SEP-26-2004 TO PAY PERIOD ENDING SEP-24-2005

DEPARTMENT NAME	NUMBER OF HIRES AND RETURNS					NUMBER OF SEPARATIONS AND LAYOFFS						
	CAREER HIRES	NON-CAREER HIRES	RECALLS	RETURNS FROM WAIVED RIGHTS LEAVES	TOTAL APPOINTMENTS	SEPARATIONS	SEASONAL LAYOFFS	RIF LAYOFFS	MED LAYOFFS	UNDEFINED LAYOFFS	TOTAL SEPARATIONS	NET TOTAL
AGRICULTURE	18	20	0	0	38	113	0	0	1	0	114	-76
ATTORNEY GENERAL	41	0	1	0	42	28	0	0	0	0	28	14
AUDITOR GENERAL	12	2	0	0	14	13	0	0	0	0	13	1
CAREER DEVELOPMENT	0	0	0	0	0	6	0	0	0	0	6	-6
CIVIL RIGHTS	4	3	0	0	7	12	0	0	2	0	14	-7
CIVIL SERVICE	5	4	0	0	9	9	0	0	0	0	9	0
COMMUNITY HEALTH	192	55	14	0	261	471	0	21	29	4	525	-264
CONSUMER & INDUSTRY SERVICES	0	0	0	0	0	14	0	0	0	0	14	-14
CORRECTIONS	363	11	28	2	404	863	0	0	25	5	893	-489
EDUCATION	36	1	0	0	37	19	0	0	0	0	19	18
ENVIRONMENTAL QUALITY	48	41	0	0	89	84	0	0	2	0	86	3
EXECUTIVE OFFICE	7	3	0	0	10	6	0	0	0	0	6	4
HISTORY ARTS AND LIBRARIES	2	27	15	0	44	53	0	0	0	0	53	-9
HUMAN SERVICES	282	4	48	3	337	427	0	1	70	6	504	-167
INFORMATION TECHNOLOGY	37	17	0	0	54	84	0	0	2	0	86	-32
LABOR & ECONOMIC GROWTH	225	64	4	0	293	204	0	10	15	1	230	63
MANAGEMENT & BUDGET	32	44	0	0	76	73	0	0	2	0	75	1
MILITARY AFFAIRS	43	23	1	0	67	62	0	0	6	0	68	-1
NATURAL RESOURCES	54	897	268	0	1,219	901	4	0	3	0	908	311
STATE	26	125	0	0	151	145	0	0	5	0	150	1
STATE POLICE	61	21	0	0	82	94	0	0	5	0	99	-17
TRANSPORTATION	118	213	29	0	360	321	0	0	4	3	328	32
TREASURY	77	26	3	0	106	130	1	0	6	1	138	-32
STATEWIDE TOTALS	1,683	1,601	411	5	3,700	4,132	5	32	177	20	4,366	-666

NOTE: This report reflects classified employees in full time, part-time, permanent intermittent, limited term, seasonal, and non-career active employees for hires, rehires and returns. This report counts the latest appointment or separation transaction entered during the period indicated in the report.

MAIN MIDB CIVIL SERVICE HWF35
 REPORT SEQUENCE: HRS_DEPT_CD_DESC
 TABLES USED: HRM_APPT_DEPART

**TURNOVER SEPARATIONS IN THE STATE CLASSIFIED SERVICE
1943 to 2005**

Year	Average Classified Employment	Total Turnover Separations	Turnover Rate
1943	14,923	5,700	38.2%
1944	14,447	4,673	32.3%
1945	15,506	5,508	35.5%
1946	18,317	6,421	35.1%
1947	20,281	6,989	34.5%
1948	20,882	5,377	25.7%
1949	22,191	4,050	18.3%
1950	22,063	4,992	22.6%
1951	21,844	5,248	24.0%
1952	22,545	4,836	21.5%
1953	23,013	4,915	21.4%
1954	24,555	3,263	13.3%
1955	25,174	3,683	14.6%
1956	27,609	3,758	13.6%
1957	28,997	3,236	11.2%
1958	29,882	2,978	10.0%
1959	29,822	3,141	10.5%
1960	30,401	3,445	11.3%
1961	31,561	3,132	9.9%
1962	31,435	3,577	11.4%
1963	31,781	3,430	10.8%
1964	32,500	4,020	12.4%
1965	34,477	5,625	16.3%
1966	38,044	7,140	18.8%
1967-68	41,822	7,022	16.8%
1968-69	43,874	8,067	18.4%
1969-70	45,742	7,400	16.2%
1970-71	47,227	6,422	13.6%
1971-72	48,908	6,545	13.4%
1972-73	52,673	7,602	14.4%
1973-74	53,502	7,880	14.7%
1974-75	55,996	7,275	13.0%
1975-76	57,856	8,232	14.2%
1976-77	60,246	6,375	10.6%
1977-78	64,456	*	*
1978-79	68,105	8,483	12.5%

**TURNOVER SEPARATIONS IN THE STATE CLASSIFIED SERVICE
1943 to 2005**

Year	Average Classified Employment	Total Turnover Separations	Turnover Rate
1979-80	69,907	7,409	10.6%
1980-81	67,246	6,268	9.3%
1981-82	62,087	4,422	7.1%
1982-83	59,511	4,431	7.4%
1983-84	58,320	5,345	9.2%
1984-85	58,283	3,726	6.4%
1985-86	59,759	3,417	5.7%
1986-87	61,386	3,272	5.3%
1987-88	63,096	3,819	6.1%
1988-89	64,560	3,886	6.0%
1989-90	66,791	3,463	5.2%
1990-91	65,029	3,312	5.1%
1991-92	61,506	5,280	8.6%
1992-93	60,987	2,659	4.4%
1993-94	61,662	2,611	4.2%
1994-95	62,672	3,183	5.1%
1995-96	63,529	3,298	5.2%
1996-97	60,502	7,506	12.4%
1997-98	58,675	3,959	6.7%
1998-99	60,066	4,252	7.1%
1999-00	61,493	4,693	7.6%
2000-01	62,057	4,334	7.0%
2001-02	60,147	6,214	10.3%
2002-03	54,866	8,845	16.1%
2003-04	54,573	3,733	6.8%
2004-05	52,614	2,852	5.4%

* Turnover Figures for 1977-78 are not available.

Note: Starting in FY 2005 turnover separations included separations of all classified employees who were full-time, part-time, permanent intermittent, limited term, seasonal, or non-career in primary positions only, except for the following non-career appointments: STUDENT_ASSISTANT-E, CONSTRUCTION AIDE (TRANS)-E, and STATE WORKER. These positions represented 96% of all non-career appointments at the end of FY 2005. Turnover separations do not include employees placed on layoff. Before FY2005, turnover separations included all separations whether voluntary or involuntary, except expired appointments and employees placed on layoff. Starting in fiscal year 1986-87 waived rights leaves of absence were counted as turnover separations.

Source: KA6002P01 Departure Report and KA6290P01 Average Number of Classified Employees for the last full pay period of each fiscal year through 1997. Beginning fiscal year 1997-98 MAIN MIDB Civil Service HWF09 and HWF10, for the last full pay period of each fiscal year.

Comments: Of the 2,852 turnover separations during fiscal year 2004-05, 743 (26%) were resignations and 741 (26%) were retirements.

TURNOVER SEPARATIONS BY DEPARTMENT
Fiscal Years 2000-01 Through 2004-05

Table 3-5

Department	Average Classified Employment	Separations	Turnover Rate
Agriculture			
2000-01	697	226	32.4%
2001-02	702	104	14.8%
2002-03	635	124	19.5%
2003-04	687	91	13.2%
2004-05	641	101	15.8%
Attorney General			
2000-01	558	36	6.5%
2001-02	538	32	6.0%
2002-03	474	54	11.4%
2003-04	489	36	7.4%
2004-05	524	32	6.1%
Auditor General			
2000-01	179	10	5.6%
2001-02	176	8	4.6%
2002-03	157	13	8.3%
2003-04	150	10	6.7%
2004-05	143	4	2.8%
Career Development			
2000-01	1,088	118	10.8%
2001-02	1,079	91	8.4%
2002-03	911	169	18.6%
2003-04	901	47	5.2%
2004-05	34	6	17.6%
Civil Rights			
2000-01	166	22	13.3%
2001-02	164	17	10.4%
2002-03	135	42	31.1%
2003-04	133	15	11.3%
2004-05	131	7	5.3%
Civil Service			
2000-01	206	12	5.8%
2001-02	200	25	12.5%
2002-03	176	26	14.8%
2003-04	189	10	5.3%
2004-05	210	7	3.3%
Community Health			
2000-01	5,838	673	11.5%
2001-02	5,370	864	16.1%
2002-03	4,465	992	22.2%
2003-04	4,576	548	12.0%
2004-05	4,424	503	11.4%

TURNOVER SEPARATIONS BY DEPARTMENT
Fiscal Years 2000-01 Through 2004-05

Table 3-5

Department	Average Classified Employment	Separations	Turnover Rate
Consumer and Industry Services			
2000-01	3,823	239	6.3%
2001-02	3,735	476	12.7%
2002-03	3,186	815	25.6%
2003-04	3,170	192	6.1%
2004-05	209	12	5.7%
Corrections			
2000-01	18,296	1,135	6.2%
2001-02	17,821	1,191	6.7%
2002-03	17,222	1,297	7.5%
2003-04	16,781	921	5.5%
2004-05	16,543	870	5.3%
Education			
2000-01	396	51	12.9%
2001-02	393	50	12.7%
2002-03	298	71	23.8%
2003-04	324	23	7.1%
2004-05	352	20	5.7%
Environmental Quality			
2000-01	1,617	89	5.5%
2001-02	1,567	101	6.4%
2002-03	1,370	143	10.4%
2003-04	1,444	82	5.7%
2004-05	1,419	48	3.4%
Executive Office			
2000-01	67	12	17.9%
2001-02	58	11	18.9%
2002-03	51	20	39.2%
2003-04	49	7	14.3%
2004-05	45	2	4.4%
History Arts and Libraries			
2000-01	--	--	--
2001-02 ¹	295	49	16.6%
2002-03	287	76	26.5%
2003-04	272	53	19.5%
2004-05	203	8	3.9%
Human Services			
2000-01	13,139	614	4.7%
2001-02	12,554	1,524	12.1%
2002-03	10,303	2,270	22.0%
2003-04	10,104	482	4.8%
2004-05	9,953	434	4.4%

TURNOVER SEPARATIONS BY DEPARTMENT
Fiscal Years 2000-01 Through 2004-05

Table 3-5

Department	Average Classified Employment	Separations	Turnover Rate
Information Technology			
2000-01	--	--	--
2001-02	--	--	--
2002-03	1,730	251	14.5%
2003-04	1,721	98	5.7%
2004-05	1,675	65	3.9%
Labor and Economic Growth			
2000-01	--	--	--
2001-02	--	--	--
2002-03	--	--	--
2003-04 ²	55	4	7.3%
2004-05	3,751	155	4.1%
Management and Budget			
2000-01	1,931	144	7.5%
2001-02	1,851	214	11.6%
2002-03	1,306	195	14.9%
2003-04	1,277	84	6.6%
2004-05	967	40	4.1%
Military and Veterans Affairs			
2000-01	970	125	12.9%
2001-02	962	101	10.5%
2002-03	919	138	15.0%
2003-04	943	75	8.0%
2004-05	928	50	5.4%
Natural Resources			
2000-01	2,509	1,301	51.9%
2001-02	2,446	1,009	41.3%
2002-03	2,265	1,617	71.4%
2003-04	2,327	1,313	56.4%
2004-05	1,669	107	6.4%
State			
2000-01	2,267	185	8.2%
2001-02	2,095	274	13.1%
2002-03	1,836	303	16.5%
2003-04	1,852	140	7.6%
2004-05	1,705	67	3.9%
State Police			
2000-01	3,240	164	5.1%
2001-02	3,164	182	5.8%
2002-03	2,800	296	10.6%
2003-04	2,661	151	5.7%
2004-05	2,704	97	3.6%

TURNOVER SEPARATIONS BY DEPARTMENT
Fiscal Years 2000-01 Through 2004-05

Table 3-5

Department	Average Classified Employment	Separations	Turnover Rate
Transportation			
2000-01	3,253	552	17.0%
2001-02	3,185	449	14.1%
2002-03	2,826	772	27.3%
2003-04	2,956	346	11.7%
2004-05	2,849	90	3.2%
Treasury			
2000-01	1,817	287	15.8%
2001-02	1,793	353	19.7%
2002-03	1,514	443	29.3%
2003-04	1,512	117	7.7%
2004-05	1,535	114	7.4%
Statewide Total			
2000-01	62,057	4,334	7.0%
2001-02	60,147	6,214	10.3%
2002-03	54,866	8,845	16.1%
2003-04	54,573	3,733	6.8%
2004-05 ³	52,614	2,852	5.4%

¹ The Department of History Arts and Libraries was created by Act 63 of 2001.

² The Department of Consumer and Industry Services was renamed Department of Labor & Economic Growth by Executive Order 2003-18.

³ In FY 2003-04 and FY 2004-05, adjustments of 6 and 13 departures respectively have been added to both separations total columns for final departures from Biologic Products Institute no longer listed on this report. MBPI was sold to the provide firm "BioPort" in September 1998.

Note: Starting in FY 2005 turnover separations included separations of all classified employees who were full-time, part-time, permanent intermittent, limited term, seasonal, or non-career in primary positions only, except for the following non-career appointments: STUDENT_ASSISTANT-E, CONSTRUCTION AIDE (TRANS)-E, and STATE WORKER. These positions represented 96% of all non-career appointments at the end of FY 2005. Turnover separations do not include employees placed on layoff. Before FY2005, turnover separations included all separations whether voluntary or involuntary, except expired appointments and employees placed on layoff.

Source: MAIN MIDB Civil Service HWF09 and HWF10, for the last full pay period of each fiscal year.